



Blessed Thomas Holford Catholic College

Recruitment Pack

Required for September 2024
Salary: MPR/UPR Plus TLR 2B
(£5,297)

Head of Art



2
0
2
4

May God's love be our guide 



Welcome to Blessed Thomas Holford Catholic College

Blessed Thomas Holford Catholic College is one of the best performing colleges in Trafford. Our most recent inspection by Shrewsbury Diocese rated us as an Outstanding Catholic college, and we celebrate high achieving GCSE and A-level results each year.

What makes Blessed Thomas Holford Catholic College stand out from other colleges is our commitment to the young people in our care, encouraging and inspiring every child to fulfil their God given potential and to flourish. We place as much emphasis on the pastoral care and faith development of the child as we do on academic excellence.

Our mission statement, May God's Love Be Our Guide encapsulates everything we do. We promote a love of learning through our quality first teaching. We are a fully inclusive community which recognises the worth of every individual and we encourage all our community to be Christ-like – being respectful, polite, kind and aspirational.

Could you be part of our team?

Thank you for taking an interest in our college.

Mrs Clare Hogg
Headteacher





Why work for Blessed Thomas Holford Catholic College

We are an 11-18 Catholic college with 1,600 students on roll, including 220 in the Sixth Form. GCSE and A level results have been consistently excellent over several years and we are determined to make ourselves an exceptional educational provider. Our college is highly popular with parents/carers, and we are oversubscribed every year.

We are looking to appoint an enthusiastic and knowledgeable Head of Art to lead and manage the department. You should be passionate about teaching, curriculum and able to demonstrate the experience and leadership quality necessary to provide the best possible education for our students.

This is an exciting opportunity for a highly motivated and ambitious person to develop their career in a forward-thinking school with high standards of achievement and care.

We offer:

- A supportive and committed school family
- A school with a desire to continuously improve
- Highly motivated and talented staff with a strong team ethic
- Ambitious and hardworking pupils

May God's love be our guide 



Job Description

Main Purpose of the job:

- To provide professional leadership of the Art department, promote high quality teaching and effective use of resources to ensure the highest possible standards of achievement of all learners.
- To be responsible for the quality of learning and progress of all groups of learners within the curriculum area.

Key Duties:

- Lead and manage the Art department including the professional development and performance management of the team.
- Provide vision, leadership, and day to day operational management of colleagues within the department.
- Ensure the highest standards of achievement for all pupils; monitor and continuously improve the implementation of the Art curriculum through coaching, sharing good practice, identifying, and facilitating appropriate CPD.
- Ensure the school homework policy is followed and checks are made regularly.
- Teach across the whole age range and across all ability groups, up to and including Sixth Form, ensuring the up take on KS5 courses.
- Liaise with other staff, including SENCo, to ensure effective support for all pupils in Art.
- Monitor behaviour for learning is applied consistently and effectively across the department; coach colleagues and support them in behaviour and classroom management to remove barriers to learning.
- Manage the financial and all other resources with the department.
- Work with the Leadership team to promote high commitment to the school mission statement and provide practical ideas on strengthening the Catholic life of the College.

Additional:

- Contribute to the overall ethos/work/aims of the College.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality, and data protection, reporting all concerns to the appropriate person
- To undertake any other reasonable duties, as directed by the Headteacher
- This job description will be reviewed annually and may be subject to amendment at any time after consultation with the post holder. It is not a comprehensive statement of tasks but sets out the main expectations of the school in relation to the post holder's duties and responsibilities.

Person Specification

	Essential	Desirable
<p>Qualifications & training:</p> <ul style="list-style-type: none"> • Qualified Teacher Status • Degree in relevant subject 	<p>E</p> <p>E</p>	
<p>Teaching experience and knowledge:</p> <ul style="list-style-type: none"> • Evidence of effective teaching experience across the age and ability range • Good technical understanding of the requirements for the teaching of Art • Evidence of understanding of the National Curriculum requirements for the teaching of Art • An awareness of the way in which Art influences the whole school curriculum • Competence and confidence in the use of IT as a tool for learning • Knowledge and experience of the issues surrounding safeguarding of children • Experience of creating effective, engaging and differentiated lesson plans to meet the needs of all learners • Ability to use assessment to inform planning for good teaching and learning • Knowledge of strategies for raising achievement and achieving excellence • Experience of designing, implementing, and evaluating successful interventions, following the effective use of data to track and monitor the progress of individual students and groups of students (including vulnerable groups) • Experience of leading a successful department or team • Experience of analysing examination results and progress to inform improvement plans 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>D</p>
<p>Personal skills and abilities</p> <ul style="list-style-type: none"> • An enthusiasm for teaching and an interest in learning strategies • An interest in the development of young people and their needs • Ability to form good relationships with students, parents/carers and staff • Excellent organisational skills including managing and prioritising competing demands • Effective communication skills, orally and written to a range of audiences • A commitment to continued professional development 	<p>All E</p>	

Application Process



Applying for the role

Please download the following forms and guidance at the bottom the vacancies page on the website;

Teacher Application Form

Application Forms and GDPR Guidance

Recruitment Monitoring Form

Rehabilitation of Offenders



Where do I send my forms once complete?

Completed application forms should be sent to: recruitment@bthcc.org



Timescale

Closing date for applications is: 9.00 am on Tuesday 23rd of April 2024

Interviews will be held: TBC

"Our school is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. In line with Keeping Children Safe in Education (KCSIE) online/social media checks may be undertaken for shortlisted applicants. An enhanced Disclosure and Barring Service (DBS) disclosure will be sought, along with other relevant pre-employment clearances, for the successful applicant."



May God's love be our guide 



FOLLOW US FOR THE LATEST UPDATES



www.bthcc.org.uk



twitter.com/bthcc_college



[@bthcc_college](https://www.instagram.com/bthcc_college)

