



Blessed Thomas Holford Catholic College

Recruitment Pack

Required for an immediate
start

Salary: MPR/UPR

Teacher of Science



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May God's love be our guide 



Welcome to Blessed Thomas Holford Catholic College

Blessed Thomas Holford Catholic College is one of the best performing colleges in Trafford. Our most recent inspection by Shrewsbury Diocese rated us as an Outstanding Catholic college, and we celebrate high achieving GCSE and A-level results each year.

What makes Blessed Thomas Holford Catholic College shine is not only our bright and beautiful building but our commitment to the young people in our care, encouraging and inspiring every child to fulfil their God given potential and to flourish. We place as much emphasis on the pastoral care and faith development of the child as we do on academic excellence.

Our mission statement, May God's Love Be Our Guide encapsulates everything we do. We promote a love of learning through our quality first teaching. We are a fully inclusive community which recognises the worth of every individual and we encourage all our community to be Christ-like – being respectful, polite, kind and aspirational.

Could you be part of our team?

Thank you for taking an interest in our college and I look forward to welcoming you to our BTHCC family.

Mrs Clare Hogg
Headteacher

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Why work for Blessed Thomas Holford Catholic College

We are an 11-18 Catholic college with 1,600 students on roll, including 220 in the Sixth Form. GCSE and A level results have been consistently excellent over several years and we are determined to make ourselves an exceptional educational provider. Our college is highly popular with parents/carers, and we are oversubscribed every year.

We are looking to appoint an enthusiastic teacher of science, preferably with a specialism in physics, who is committed to ensuring student enjoyment, engagement and progress within the Science department. This is an exciting opportunity for a highly motivated and ambitious person to develop their career in a forward-thinking college with high standards of achievement and care.

Our college cherishes the individuality of Biology, Chemistry and Physics while weaving them together to offer a curriculum that is both distinct and interconnected across all key stages. With a focus on expert teaching, particularly at KS4 and KS5, we ensure that students benefit from high-quality instruction that sets consistently high expectations.

We follow AQA at GCSE and at KS5, where we currently offer Biology, Chemistry and Physics. We are currently exploring offering a BTEC from 2025. Year 7 and 8 are taught general science predominantly by a single teacher, and from Year 9 onwards, students are taught Combined Science: Trilogy as Biology, Chemistry and Physics by subject specialists. Some students choose to study Separate Sciences from Year 10.

We are a fortunate team in that we have a good balance of subject specialists, some of whom are part time. For the next academic year, the leadership of the department will include Lead Teachers of Biology and Chemistry, who will work closely with the Head of Science (who is a physicist), to focus on developing subject specialist curriculum and pedagogy. This new focus on teaching within specialism from Year 9 onwards has been very beneficial for students, who are now receiving more innovative and tailored learning experiences, something that we will build on in the coming years.



Why work for Blessed Thomas Holford Catholic College

We have weekly departmental meetings and regularly discuss pedagogy in subject teams. This collaborative planning has led to some new innovative teaching ideas; we are trialling new teaching techniques across Year 7 to see how well it fits our team and students. The department has a bank of shared teaching resources, but all staff have the autonomy to experiment and fit their lessons to fit their individual teaching styles and student needs.

The department is well supported by two experienced, full-time, science technicians. A love of learning is encouraged through exposure to meaningful practical and modelling and to facilitate this, our department uses LabLogger to track and share practical.

The department is going through a rolling program of lab refurbishments we have 4 newly refurbished labs, the most recent was completed during October 2023. Most staff have their own laboratory or teach in one classroom for the entire day. This ongoing renovation is helping to raise the profile of the department across the college and alongside our other changes we are hoping this will further increase the numbers of students opting to take



We welcome applications from ECTs and more experienced candidates. Sixth form teaching may be available based on experience, and subject training, CPD and support is available for those that wish to teach KS5 in the future.



Job Description

The successful candidate will be expected to:

- accept responsibility for delivering the scheme of work
- have high standards of teaching
- prepare lessons and home learning
- help in the development of the Departmental scheme of work, policies and Initiatives, assess and record students' performance and achievement
- teach KS3, 4 and 5
- set, mark and record homework and classwork in accordance with College and Department policy
- teach across the whole age range and across all ability groups, therefore, setting appropriate work according to the needs of the children
- accept responsibility for the resources given including textbooks and exercise books and to accept joint responsibility for maintenance of your subject area
- follow college policies on matters regarding professional requirements including Assessment/Recording and Reporting of Records of Achievement
- undertake any other associated and appropriate teacher duties as required by the Headteacher, including attendance at meetings, and be part of the duty rota
- Committed to our extra-curricular offering

We are looking for an enthusiastic and committed candidate who can work effectively with all levels of ability.

The college day is from 9.00 a.m. to 3.20 p.m. Teachers must arrive at college at 8.45 a.m. and can leave after 3.30 p.m. CPDF is on a Thursday from 3.30 p.m. to 4.30 p.m.

The successful candidate should demonstrate an ability and willingness to reflect, evaluate and develop their teaching and be keen to try new initiatives.

Person Specification

	Essential	Desirable
<p>As a professional, a classroom teacher will :</p> <ul style="list-style-type: none"> •have a relevant degree •have achieved qualified teacher status •an ability to teach across relevant key stages •have demonstrate a genuine interest and commitment to relevant subject area(s) •have a clear view of what constitutes classroom leadership and demonstrate practice that is consistent with its objectives and ethos •demonstrate a commitment to their own professional development •be a role model for staff and students •have relevant experience, success and interest in: <ul style="list-style-type: none"> o raising student achievement and implementing strategies and systems to support student progress o leading, managing and motivating o where appropriate, working with external agencies o efficient development and deployment of resources o providing challenge, support and accountability to ensure high standards 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>All E</p>	<p>D</p>
<p>Personal Attributes:</p> <ul style="list-style-type: none"> •Highly motivated and clear thinking •Resilient •Committed to equality of opportunity •Able to manage time effectively, work under pressure and meet deadlines •Hard working, flexible and willing to learn •A strong 'presence' around college •An excellent communicator •Inspirational and supportive •Able to provide challenge •Confident and effective when working with students, staff and other stakeholders •Able to work within a team •Able to demonstrate a commitment to college policies •Excellent in terms of attendance and punctuality 	<p>All E</p>	

Application Process



Applying for the role

Please download the following forms and guidance at the bottom the vacancies page on the website;

Teacher Application Form

Application Forms and GDPR Guidance

Recruitment Monitoring Form

Rehabilitation of Offenders



Where do I send my forms once complete?

Completed application forms should be sent to:
recruitment@bthcc.org



Timescale

Closing date for applications is: 3.00pm

Thursday 26th September 2024

Interviews will be held: TBC

"Our school is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. In line with Keeping Children Safe in Education (KCSIE) online/social media checks may be undertaken for shortlisted applicants. An enhanced Disclosure and Barring Service (DBS) disclosure will be sought, along with other relevant pre-employment clearances, for the successful applicant."



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