

**Teacher of English
Required for September
Salary: MPR/UPR**

We are an 11-18 Catholic College with 1,600 students on roll, including 248 in the Sixth Form. GCSE and A level results have been consistently excellent over several years and we are determined to make ourselves an exceptional educational provider. Our college is highly popular with parents/carers, and we are oversubscribed every year.

We are looking to appoint an enthusiastic teacher of English who is committed to ensuring student enjoyment and progress in this subject. This is an exciting opportunity for a highly motivated and ambitious person to develop their career in a forward-thinking college with high standards of achievement and care.

We welcome applications from ECT's and more experienced candidates

The successful candidates will have:

- A love of their subject
- A sound and detailed knowledge of English
- The ability to inspire, engage and enthuse students

We offer:

- A supportive and committed college family
- Continuous Professional Development and formation
- Ambitious and hardworking staff and students

To Apply:

The job description and application forms are available on the college website:
<https://www.bthcc.org.uk/vacancies>

Applications must be made using the CES application form
Applicants must have the Right to Work in the UK to be considered for the role

Completed application forms should be sent to: recruitment@bthcc.org

Closing date for applications is: 9.00 am on Tuesday, 25th March 2025

Our college is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. In line with Keeping Children Safe in Education (KCSIE) online/social media checks may be undertaken for shortlisted applicants. An enhanced Disclosure and Barring Service (DBS) disclosure will be sought, along with other relevant pre-employment clearances, for the successful applicant.



Blessed Thomas Holford Catholic College
May God's love be our guide 

Subject Teacher

Job description

The successful candidate will be expected to:

- accept responsibility for delivering the scheme of work
- have high standards of teaching
- prepare lessons and home learning
- help in the development of the Departmental scheme of work, policies and Initiatives, assess and record students' performance and achievement
- teach KS3, 4 and 5
- set, mark and record homework and classwork in accordance with College and Department policy
- teach across the whole age range and across all ability groups, therefore, setting appropriate work according to the needs of the children
- accept responsibility for the resources given including textbooks and exercise books and to accept joint responsibility for maintenance of your subject area
- follow college policies on matters regarding professional requirements including Assessment/Recording and Reporting of Records of Achievement
- undertake any other associated and appropriate teacher duties as required by the Headteacher, including attendance at meetings, and be part of the duty rota
- Committed to extra-curricular activities



Subject Teacher

Person Specification

	Essential	Desirable
<p>As a professional, a classroom teacher will :</p> <ul style="list-style-type: none"> • have a relevant degree • have achieved qualified teacher status • an ability to teach across relevant key stages • have demonstrate a genuine interest and commitment to relevant subject area(s) • have a clear view of what constitutes classroom leadership and demonstrate practice that is consistent with its objectives and ethos • demonstrate a commitment to their own professional development • be a role model for staff and students • have relevant experience, success and interest in: <ul style="list-style-type: none"> ○ raising student achievement and implementing strategies and systems to support student progress ○ leading, managing and motivating ○ where appropriate, working with external agencies ○ efficient development and deployment of resources ○ providing challenge, support and accountability to ensure high standards 	<p>E E E E E E All E</p>	<p>D</p>
<p>Personal Attributes:</p> <ul style="list-style-type: none"> • Highly motivated and clear thinking • Resilient • Committed to equality of opportunity • Able to manage time effectively, work under pressure and meet deadlines • Hard working, flexible and willing to learn • A strong 'presence' around college • An excellent communicator • Inspirational and supportive • Able to provide challenge • Confident and effective when working with students, staff and other stakeholders • Able to work within a team • Able to demonstrate a commitment to college policies • Excellent in terms of attendance and punctuality 	<p>All E</p>	